

Global Alliance for Improved Nutrition

Job title:	Lead, Environment and Nutrition
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Classification:	Grade 6	Direct reports:	1 - 5
Work location	London, Nairobi, Delhi, Brussels or Berlin	Travel required:	20-30%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

DESCRIPTION
Overall purpose The food system— including consumer behaviours, natural resources and institutions as well as the production, processing, marketing and purchase of food— is struggling to deliver nutritious diets to a growing global population in an environmentally sustainable manner. Food systems and the environment are inextricably linked. For example, the influence of the environment on nutrition due to climate change adversely affecting yields and the nutritional quality of major staple crops. Such staple foods are especially important in the diets of people in low- and middle-income countries (LMIC), increasing the risk of food insecurity, socio-economic instability, and malnutrition among vulnerable populations. And not only does the environment impact nutrition, but food systems adversely impact the environment through various ways, including increasing pressure on land-use for food production for human and animal consumption, supply chains and food loss and waste contributing a third of greenhouse gas emissions. The GAIN strategy 2022 – 2027 puts environment at the core of GAIN's work and reiterates the commitment to make GAIN the 'greenest nutrition organization both organizationally and programmatically'. As part of the larger 'Nourishing Food Pathways' programme, GAIN is implementing a workstream which seeks to identify and increase access to foods which will help to maximize nutritional benefits and minimize their environmental impact in Mozambique, Indonesia and Bangladesh. GAIN's Environment and Nutrition Lead, provides strategic and technical leadership within the Programme Technical Team with special focus on environmental aspects of achieving healthy diets. He/she works closely with members within the Programme Technical Team, the Knowledge Leadership team, GAIN country teams and the Development Office. He/she will ensure that GAIN's work on environmental actions is delivered to the highest possible standards, and will identify fundraising opportunities, nurture strategic partnerships and alliance-building efforts at global level and support GAIN countries in designing and implementing new activities to transform food systems to achieve healthy diets while safeguarding the environment.

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Tasks and responsibilities

Deepen and develop GAIN's programmatic strategy on Environment

- Oversee GAIN's programmatic work and activities related to environmental action for health and the planet, including defining the overall direction of the work aligned to the GAIN Strategy.
- Build and maintain a network of relevant partners and experts in the field and proactively seek their input to help share and grow the environment work and contribute to existing global discourse.
- Act as the focal point for GAIN's Environment work, both internally (including to SMT and the Board) and externally, and drive internal and external awareness of GAIN's work on environment (including dissemination of project activities and findings, communications assets, working papers and other publications on GAIN's work) as required, representing GAIN at government and donor meetings, on technical groups, and at seminars and conferences.
- Work alongside the Policy & Advocacy team, global and local members, and in particular with the Environment and Food Systems Advisor to design and deliver a global influencing agenda.
- Ensure GAIN's Environmental Guidelines stay up to date and relevant, and that GAIN's environmental footprint, both programmatically and operationally, is assessed and monitored.

Ensure the highest quality in the programme and its related projects.

- Advise / guide project teams during the design process in GAIN countries and provide technical know-how to deliver strategically relevant, sound and feasible project designs with an environmental angle.
- Periodically review all of GAIN's specific environment-focused projects in close collaboration with country Project Managers and other team members, with participation in QUAD calls as relevant. Convene GAIN staff to share projects updates and learnings.
- Collaborate with KL focal points to define learning agenda for the nexus of nutrition and environment and collaborate on designing M&E framework including roll-up indicators, theory of change/logic models, results frameworks, and monitoring templates to be able to report on environment impact in relation to nutrition programming.
- Provide technical and managerial expertise related to the environment agenda to GAIN staff, especially to country and programme staff and to the policy and external relations team.

Fundraising

- Generate resource mobilization opportunities in collaboration with the Chief Technical Officer and other Thematic/Programme Leads and lead on proposal development for environmental related initiatives and contribute to donor reporting.
- Actively participate in identifying new donors and maintain strong relationships with existing ones by regularly meeting with them to canvass new business opportunities and report back on existing funded work.
- Provide technical guidance to the Development Office, lead and contribute to the development of proposals for new funding.

Build and maintain a high-performing team

- Manage and mentor the environment team, interns and/or consultants, and lead on the recruitment of key staff including country-based roles involved in environment related projects and initiatives

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- Ensure teams are fit for purpose for excellent project execution and technical support, and staff work collaboratively as a team.
- As part of a multi-site, multi-functional team, participate in organizational development taskforces to improve GAIN's overall effectiveness
- Champion and demonstrate GAIN's values

Key organizational relationships

- Reports to Chief Technical Officer.
- Close collaboration with country environment PMs, Environment and Food Systems Advocacy Advisor and Initiative on Climate Action and Nutrition (I-CAN) Lead
- Close collaboration with key external partners
- Liases regularly with GAIN's Thematic and Programme Leads and technical specialists, office leads and professional leads on organisational matters
- Liaises regularly with GAIN Thematic Teams, Knowledge Leadership Team and Communications Team

JOB REQUIREMENTS

Competencies

- Excellent project management and strategic leadership skills
- Excellent communication skills, presenting clear and structured arguments with strong interpersonal and negotiation skills
- In depth analytic and technical knowledge of environment, climate change, food systems and nutrition, or closely related domains
- Strong skills in developing strategies, conceptualizing programmes and demonstrating impact on a large scale
- Strong ability of planning and operating in a fast paced, multi-faceted, and multi-cultural environment
- High level of innovative thinking approaches
- Ability to bring different stakeholders from different backgrounds together and broker new partnerships

Experience

- Demonstrated in-depth experience in multiple programme management leadership and development, ideally in Africa and / or Asia
- Proven track record in providing technical expertise to food system/nutrition programmes and related environmental impact
- Management of environment/climate related programmes.
- Extensive knowledge on environmental challenges and opportunities in LMIC settings and understanding of the intersection with food systems and nutrition
- Strong network in relevant areas and experience in representation with key donors, government, and internal and external stakeholders
- Demonstrated success working in multi-sectoral programmes and multi-cultural settings
- Practical prior experience in fundraising and proposal writing, especially among philanthropists and bilateral donors
- Familiarity with global climate financing mechanisms.
- Private sector experience a plus

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Education

- Post Graduate level in environmental science, food policy, food systems, sustainable development or a related field

Other requirements

- Fluent in written and verbal English
- Second language such as French an added advantage.

WHAT GAIN OFFERS

- Flexible working hours
- Friendly working environment
- Professional development opportunities
- Hybrid working